



JOB DESCRIPTION

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| Job Title: Information Technology Systems Administrator | Date Created: 06/20/2018 |
| Department: Information Technology | Date Revised: 06/01/2021 |
| Division: | Salary: \$72,154.61 - \$101,016.46 |
| Grade: 30 | FLSA: Exempt |

Summary of Duties: The Systems Administrator installs, troubleshoots, and maintains IT equipment including workstations, computers, printers, telephones, webcams, and dispatch consoles; sets up and configures servers, routers, switches, and firewalls; assists users with IT needs and questions. Demonstrates a strong leadership presence that promotes the NTECC mission, vision, and strategic plans. This position works with considerable independence under the general supervision of the Information Technology manager and collaborates with management personnel.

Essential Job Functions:

- Assists users with set up, use, and optimization of computer technology including computers, printers, telephones, computer software, network equipment, and dispatch consoles.
- Monitors NTECC networks for functionality; configures, troubleshoots, and repairs servers, routers, switches, and firewalls.
- Tracks and prioritizes work orders; corresponds with users on questions and requests; incorporates user feedback into problem solving, work order documentation, and work order resolution.
- Utilizes tools such as drills, screw drivers, and ladders to set up workstations, servers, server racks, and IT equipment in user work areas and IT facilities rooms; works under desks, IT closets, and server rooms.
- Attends or arranges meetings with vendors related to IT needs and projects; works with NTECC IT staff on IT projects, system and network upgrades, and infrastructure repairs.
- Must be available to respond to critical issues during non-business hours.
- Contributes to the development of the annual budget.
- Supports the NTECC culture by assisting co-workers as needed with guidance and training.
- Supports the relationship between the NTECC and the public by demonstrating courteous and cooperative behavior when interacting with citizens, visitors, and NTECC staff.
- Maintains high level of confidential and sensitive information in a discrete and professional manner.
- Maintains the integrity, professionalism, values, and goals of the NTECC by assuring that all rules and regulations are followed, and that accountability and public trust are preserved.
- Punctual and regular attendance to work; able to work in a 24/7 work environment (weekends, holidays, inclement weather) and any shift (day or night).
- Performs other duties as assigned.

Management reserves the rights to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job. All listed qualifications, skills, knowledge, and abilities are considered essential and required.

Knowledge and Skills:

- Ability to work with a diverse team.
- Ability to address multiple demands simultaneously; prioritize work and responding to difficult situations under stress of time or circumstances; remain professional and operate effectively in high stress situations.
- Knowledge of the principles and practices of network and operating systems, hardware systems and security systems.

- Safety hazards and appropriate precautions applicable to work assignments.
- Principles, practices, and methods related to the design and implementation of networks, systems, and programming, and troubleshooting techniques.
- Configuring servers, firewalls, routers, switches and troubleshooting connectivity issues.

Minimum Qualifications:

- Education: High School Diploma or GED equivalent.
- Experience: Two (2) years help desk and Three (3) years of IT networking and/or Windows server administration experience with Active Directory.
- Must be at least 18 years of age.
- Must pass all applicable pre-employment screenings to include a drug screen.
- Communicate clearly and concisely, relay details accurately both verbally and in writing.
- Must read, write, and speak English.
- A valid Texas Driver's License may be required or be able to obtain one within 90 days of employment.
- Must be able to pass FBI criminal background fingerprint check and comply with state and federal requirements for criminal justice information security standards.

Any work-related experience resulting in acceptable proficiency levels in the above Minimum Qualifications is an acceptable substitute for the above specified education and experience requirements.

License and Certification:

- Certifications include: Level 4 CJIS
- Position requires successful completion of all required certifications within 30 days.

Physical Demands and Working Environment:

The work behaviors (including duties, responsibilities, function, and tasks) of the position are listed in the above job description and below. All listed qualifications, skills, knowledge, and abilities are considered essential and required.

Work performed is primarily an office classification in a call center/dispatch environment, although standing in work areas and walking between work areas may be required. Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard or calculator and to operate standard office equipment; vision to read printed materials and a computer screen; hearing and speech to communicate in person and over the telephone and radio. Positions in this classification occasionally (daily, weekly, or monthly) bend, stoop, kneel, reach, push, and pull drawers open and closed to retrieve and file information. Employees may be required to lift, carry, push, and pull materials and objects weighing up to 50 pounds.

Employees work in an office environment with moderate noise levels, controlled temperature conditions, and no direct exposure to hazardous physical substances. Employees may interact with upset staff and/or public and private representatives in interpreting and enforcing departmental policies and procedures.

The position also requires meeting the essential requirements of the Physical Demands and Working Conditions, with or without reasonable accommodation. Work is performed in a fast paced, high volume call center environment; incumbents must remain alert and responsive while coordinating stressful situations in a fluid and dynamic work environment.

The above statements are intended to describe the general nature and level of work being performed and are not intended to be an exhaustive list of all responsibilities, duties and skills which may be required.

NTECC is an Equal Opportunity Employer and encourages applications from all persons without regard to race, creed, color, national origin, religion, gender, age, marital status, disability, sexual orientation, veteran status, or genetic information. NTECC provides reasonable accommodation to its employees and the public with disabilities, including veterans. For more information, please contact NTECC.